

PLAN DESIGN & BENEFITS
PROVIDED BY BANNER HEALTH AND AETNA HEALTH PLAN, INC.

| PLAN FEATURES | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
|--|---------------------------------------|--|
| <p>Benefit Limitations - For any service or supply that is subject to a maximum visit, day, or dollar limitation on a per year basis, the benefit year begins on January 1st unless otherwise mandated. Refer to your plan documents for more information.</p> | | |
| Deductible (per calendar year) | \$3,000 Individual \$6,000 Family | \$6,000 Individual \$12,000 Family |
| <p>All covered expenses accumulate simultaneously toward both the preferred and non-preferred Deductible. Unless otherwise indicated, the deductible must be met prior to benefits being payable. Member cost sharing for certain services, as indicated in the plan, are excluded from charges to meet the Deductible. Pharmacy expenses do not apply towards the Deductible. The family Deductible is a cumulative Deductible for all family members. The family Deductible can be met by a combination of family members; however, no single individual within the family will be subject to more than the individual Deductible amount.</p> | | |
| Member Coinsurance | 20% | 40% |
| <p>Applies to all expenses unless otherwise stated.</p> | | |
| Payment Limit (per calendar year) | \$5,000 Individual \$10,000 Family | \$10,000 Individual \$20,000 Family |
| <p>All covered expenses accumulate simultaneously toward both the preferred and non-preferred Payment Limit. Certain member cost sharing elements may not apply toward the Payment Limit. Pharmacy expenses apply towards the Payment Limit. Only those out-of-pocket expenses resulting from the application of coinsurance percentage, copays, and deductibles (except any penalty amounts) may be used to satisfy the Payment Limit. The family Payment Limit is a cumulative Payment Limit for all family members. The family Payment Limit can be met by a combination of family members; however, no single individual within the family will be subject to more than the individual Payment Limit amount.</p> | | |
| <p>Lifetime Maximum Unlimited except where otherwise indicated.</p> | | |
| Payment for Non-Preferred Care** | Not Applicable | Professional: 105% of Medicare Facility: 140% of Medicare |
| Primary Care Physician Selection | Optional | Not Applicable |
| <p>Certification Requirements - Certification for certain types of Non-Preferred care must be obtained to avoid a reduction in benefits paid for that care. Certification for Hospital Admissions, Treatment Facility Admissions, Convalescent Facility Admissions, Home Health Care, Hospice Care and Private Duty Nursing is required - excluded amount applied separately to each type of expense is \$400 per occurrence.</p> | | |
| Referral Requirement | None | None |
| <p>Network Designations- In order to be covered at the preferred in-network benefit level you must use a designated provider for care. If you receive care from a non-designated provider your care may be paid at the out-of-network benefit level or may not be covered at all.</p> | | |

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| PREVENTIVE CARE | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
|--|---|---|
| Routine Adult Physical Exams/ Immunizations 1 exam every 12 months up to age 65, 1 exam every 12 months age 65 and older Includes coverage for travel immunizations and any other medically necessary immunizations. | Covered 100%; deductible waived | 40%; after deductible |
| Routine Well Child Exams/Immunizations 7 exams in the first 12 months of life, 3 exams in the second 12 months of life, 3 exams in the third 12 months of life, 1 exam per 12 months thereafter to age 22. | Covered 100%; deductible waived | 40%; after deductible |
| Routine Gynecological Care Exams 1 exam per year | Covered 100%; deductible waived | 40%; after deductible |
| Routine Mammograms Women's Health Includes: Screening for gestational diabetes, HPV (Human- Papillomavirus) DNA testing, counseling for sexually transmitted infections, counseling and screening for human immunodeficiency virus, screening and counseling for interpersonal and domestic violence, breastfeeding support, supplies and counseling. Contraceptive methods, sterilization procedures, patient education and counseling. Limitations may apply. | Covered 100%; deductible waived | 40%; after deductible |
| Routine Digital Rectal Exam Recommended: For covered males age 40 and over. | Covered 100%; deductible waived | 40%; after deductible |
| Prostate-specific Antigen Test Recommended: For covered males age 40 and over. | Covered 100%; deductible waived | 40%; after deductible |
| Colorectal Cancer Screening Recommended: For all members age 45 and over. | Covered 100%; deductible waived | Covered under Routine Adult Exams |
| Routine Eye Exams 1 routine exam per 24 months. | Covered 100%; deductible waived | 40%; after deductible |
| Routine Hearing Screening | Covered 100%; deductible waived | 40%; after deductible |
| PHYSICIAN SERVICES | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Office Visits to PCP Includes services of an internist, general physician, family practitioner or pediatrician. | \$30 copay; deductible waived | 40%; after deductible |
| Specialist Office Visits | \$60 copay; deductible waived | 40%; after deductible |
| Hearing Exams 1 routine exam per 24 months. | Covered 100%; deductible waived | 40%; after deductible |
| Pre-Natal Maternity | Covered 100%; deductible waived | 40%; after deductible |
| Walk-in Clinics Walk-in Clinics are network, free-standing health care facilities. They are an alternative to a physician's office visit for treatment of unscheduled, non-emergency illnesses and injuries and the administration of certain immunizations. It is not an alternative for emergency room services or the ongoing care provided by a physician. Neither an emergency room, nor the outpatient department of a hospital, shall be considered a Walk-in Clinic. | \$30 copay; deductible waived | 40%; after deductible |
| Allergy Testing | Your cost sharing is based on the type of service and where it is performed | Your cost sharing is based on the type of service and where it is performed |
| Allergy Injections | Your cost sharing is based on the type of service and where it is performed | Your cost sharing is based on the type of service and where it is performed |

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| DIAGNOSTIC PROCEDURES | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
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| Diagnostic X-ray If performed as a part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing. | 20%; after deductible | 40%; after deductible |
| Diagnostic Laboratory If performed as a part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing. | 20%; after deductible | 40%; after deductible |
| Diagnostic Outpatient Complex Imaging If performed as a part of a physician office visit and billed by the physician, expenses are covered subject to the applicable physician's office visit member cost sharing. | 20%; after deductible | 40%; after deductible |
| EMERGENCY MEDICAL CARE | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Urgent Care Provider | \$75 copay; deductible waived | 40%; after deductible |
| Non-Urgent Use of Urgent Care Provider | Not Covered | Not Covered |
| Emergency Room Copay waived if admitted | \$300 copay; deductible waived | Same as in-network care |
| Non-Emergency Care in an Emergency Room | Not Covered | Not Covered |
| Emergency Use of Ambulance | 20%; after deductible | Same as in-network care |
| Non-Emergency Use of Ambulance | Not Covered | Not Covered |
| HOSPITAL CARE | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Inpatient Coverage Your cost sharing applies to all covered benefits incurred during your inpatient stay. | 20%; after deductible | 40%; after deductible |
| Inpatient Maternity Coverage (includes delivery and postpartum care) Your cost sharing applies to all covered benefits incurred during your inpatient stay. | 20%; after deductible | 40%; after deductible |
| Outpatient Hospital Expenses Your cost sharing applies to all covered benefits incurred during your outpatient visit. | 20%; after deductible | 40%; after deductible |
| Outpatient Surgery - Hospital Your cost sharing applies to all covered benefits incurred during your outpatient visit. | 20%; after deductible | 40%; after deductible |
| Outpatient Surgery - Freestanding Facility Your cost sharing applies to all covered benefits incurred during your outpatient visit. | 20%; after deductible | 40%; after deductible |
| MENTAL HEALTH SERVICES | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Inpatient Your cost sharing applies to all covered benefits incurred during your inpatient stay. | 20%; after deductible | 40%; after deductible |
| Mental Health Office Visits Your cost sharing applies to all covered benefits incurred during your outpatient visit. | \$60 copay; deductible waived | 40%; after deductible |
| Other Mental Health Services | 20%; after deductible | 40%; after deductible |
| SUBSTANCE ABUSE | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Inpatient Your cost sharing applies to all covered benefits incurred during your inpatient stay. | 20%; after deductible | 40%; after deductible |

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| Residential Treatment Facility | 20%; after deductible | 40%; after deductible |
| Substance Abuse Office Visits | \$60 copay; deductible waived | 40%; after deductible |
| Your cost sharing applies to all covered benefits incurred during your outpatient visit. | | |
| Other Substance Abuse Services | 20%; after deductible | 40%; after deductible |
| OTHER SERVICES | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Skilled Nursing Facility | 20%; after deductible | 40%; after deductible |
| Limited to 100 days per year Your cost sharing applies to all covered benefits incurred during your inpatient stay. | | |
| Home Health Care | 20%; after deductible | 40%; after deductible |
| Hospice Care - Inpatient | 20%; after deductible | 40%; after deductible |
| Your cost sharing applies to all covered benefits incurred during your inpatient stay. | | |
| Hospice Care - Outpatient | 20%; after deductible | 40%; after deductible |
| Your cost sharing applies to all covered benefits incurred during your outpatient visit. | | |
| Private Duty Nursing - Outpatient | Not Covered | Not Covered |
| Spinal Manipulation Therapy | \$60 copay; deductible waived | 40%; after deductible |
| Outpatient Short-Term Rehabilitation | \$60 copay; deductible waived | 40%; after deductible |
| Limited to 25 visits per year. Includes speech, physical, occupational therapy | | |
| Habilitative Services (Physical/Occupational/Speech Therapy) | Cost sharing same as any other physical, occupational, speech therapy expense. | Cost sharing same as any other physical, occupational, speech therapy expense. |
| Autism Behavioral Therapy | \$60 copay; deductible waived | 40%; after deductible |
| Covered same as any other Outpatient Mental Health benefit | | |
| Autism Applied Behavior Analysis | 20%; after deductible | 40%; after deductible |
| Covered same as any other Outpatient Mental Health Other Services benefit | | |
| Autism Physical Therapy | \$60 copay; deductible waived | 40%; after deductible |
| Autism Occupational Therapy | \$60 copay; deductible waived | 40%; after deductible |
| Autism Speech Therapy | \$60 copay; deductible waived | 40%; after deductible |
| Durable Medical Equipment | 20%; after deductible | 40%; after deductible |
| Diabetic Supplies -- (if not covered under Pharmacy benefit) | Covered same as any other medical expense. | Covered same as any other medical expense. |
| Women's Contraceptive drugs and devices not obtainable at a pharmacy | Covered 100%; deductible waived | Covered same as any other expense. |
| Affordable Care Act mandated Women's Contraceptives | Covered 100%; deductible waived | Covered same as any other expense. |
| Infusion Therapy | 20%; after deductible | 40%; after deductible |
| Administered in the home or physician's office | | |
| Infusion Therapy | 20%; after deductible | 40%; after deductible |
| Administered in an outpatient hospital department or freestanding facility | | |
| Vision Eyewear | Not Covered | Not Covered |
| Transplants | 20%; after deductible Preferred coverage is provided at an IOE contracted facility only. | 40%; after deductible Non-Preferred coverage is provided at a Non-IOE facility. |

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| | | |
|---|---|---|
| Bariatric Surgery | Not Covered | Not Covered |
| Out of Area Dependents | Coverage provided at the non-preferred benefit level of the plan. | |
| FAMILY PLANNING | IN-NETWORK DESIGNATED PROVIDERS | OUT OF NETWORK/NON DESIGNATED PROVIDERS |
| Infertility Treatment | Your cost sharing is based on the type of service and where it is performed | Your cost sharing is based on the type of service and where it is performed |
| Diagnosis and treatment of the underlying medical condition only. | | |
| Comprehensive Infertility Services | Not Covered | Not Covered |
| Artificial insemination and ovulation induction | | |
| Advanced Reproductive Technology (ART) | Not Covered | Not Covered |
| In-vitro fertilization (IVF), zygote intrafallopian transfer (ZIFT), gamete intrafallopian transfer (GIFT), cryopreserved embryo transfers, intracytoplasmic sperm injection (ICSI), or ovum microsurgery | | |
| Vasectomy | Your cost sharing is based on the type of service and where it is performed | 40%; after deductible |
| Tubal Ligation | Covered 100%; deductible waived | 40%; after deductible |
| PHARMACY | IN-NETWORK | OUT-OF-NETWORK |
| Pharmacy Plan Type | Aetna Value Plus Open Formulary | |
| Preferred Generic Drugs | | |
| | Retail \$20 copay | 20% of submitted cost; after applicable copay |
| | Mail Order \$40 copay | Not Applicable |
| Preferred Brand-Name Drugs | | |
| | Retail \$40 copay | 20% of submitted cost; after applicable copay |
| | Mail Order \$80 copay | Not Applicable |
| Non-Preferred Generic and Brand-Name Drugs | | |
| | Retail \$70 copay | 20% of submitted cost; after applicable copay |
| | Mail Order \$140 copay | Not Applicable |
| Value Plus Specialty Drugs | | |
| Preferred Specialty | 20% | 20% of submitted cost; after applicable copay |
| | Maximum \$250 | |
| Non-Preferred Specialty | 20% | 20% of submitted cost; after applicable copay |
| | Maximum \$250 | |
| Pharmacy Day Supply and Requirements | | |
| | Retail Up to a 30 day supply from Aetna National Network | |
| | For a 31-90 day supply you will be responsible for the Mail Order Drug copay. | |
| | Mail Order A 31-90 day supply from Aetna Rx Home Delivery®. | |
| | Value Plus Specialty Up to a 30 day supply | |
| | Banner Health Aetna Specialty Network Value Plus Drug List | |

Choose Generics with Dispense as Written (DAW) override - The member pays the applicable copay only, if the physician requires brand-name. If the member requests brand-name when a generic is available, the member pays the applicable copay plus the difference between the generic price and the brand-name price.

Plan Includes: Diabetic supplies and Contraceptive drugs and devices obtainable from a pharmacy.

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A limited list of over-the-counter medications are covered when filled with a prescription.

Oral chemotherapy drugs covered 100%

Value Plus Pre-certification included

Value Plus Step Therapy included

Seasonal Vaccinations covered 100% in-network

Preventive Vaccinations covered 100% in-network

One transition fill allowed within 90 days of member's effective date

Affordable Care Act mandated female contraceptives and preventive medications covered 100% in-network.

GENERAL PROVISIONS

Dependents Eligibility

Spouse, children from birth to age 26 regardless of student status.

**We cover the cost of services based on whether doctors are "in network" or "out of network." We want to help you understand how much we pay for your out-of-network care. At the same time, we want to make it clear how much more you will need to pay for this "out-of-network" care.

- For doctors and other professionals the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.
- For hospitals and other facilities, the amount is based on what Medicare pays for these services. The government sets the Medicare rate. Exactly how much we "recognize" depends on the plan you or your employer picks.

Your doctor sets his or her own rate to charge you. It may be higher -- sometimes much higher -- than what your plan "recognizes." Your doctor may bill you for the dollar amount that we don't "recognize." You must also pay any copayments, coinsurance and deductibles under your plan. No dollar amount above the "recognized charge" counts toward your deductible or out-of-pocket maximums. To learn more about how we pay out-of-network benefits visit our website.

Plans are provided by: Aetna Life Insurance Company. While this material is believed to be accurate as of the production date, it is subject to change.

Health benefits and health insurance plans contain exclusions and limitations. Not all health services are covered.

See plan documents for a complete description of benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by location and are subject to change. You may be responsible for the health care provider's full charges for any non-covered services, including circumstances where you have exceeded a benefit limit contained in the plan. Providers are independent contractors and are not our agents. Provider participation may change without notice. We do not provide care or guarantee access to health services.

The following is a list of services and supplies that are generally *not covered*. However, your plan documents may contain exceptions to this list based on state mandates or the plan design or rider(s) purchased by your employer.

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- All medical and hospital services not specifically covered in, or which are limited or excluded by your plan documents.
- Cosmetic surgery, including breast reduction.
- Custodial care.
- Dental care and dental X-rays.
- Donor egg retrieval
- Experimental and investigational procedures, except for coverage for medically necessary routine patient care costs for members participating in a cancer clinical trial.
- Hearing aids
- Home births
- Immunizations for travel or work, except where medically necessary or indicated.
- Implantable drugs and certain injectable drugs including injectable infertility drugs.
- Infertility services, including artificial insemination and advanced reproductive technologies such as IVF, ZIFT, GIFT, ICSI and other related services, unless specifically listed as covered in your plan documents.
- Long-term rehabilitation therapy.
- Non-medically necessary services or supplies.
- Outpatient prescription drugs (except for treatment of diabetes), unless covered by a prescription plan rider and over-the-counter medications (except as provided in a hospital) and supplies.
- Radial keratotomy or related procedures.
- Reversal of sterilization.
- Services for the treatment of sexual dysfunction/enhancement, including therapy, supplies or counseling or prescription drugs.
- Special duty nursing.
- Therapy or rehabilitation other than those listed as covered.
- Weight control services including surgical procedures, medical treatments, weight control/loss programs, dietary regimens and supplements, appetite suppressants and other medications; food or food supplements, exercise programs, exercise or other equipment; and other services and supplies that are primarily intended to control weight or treat obesity, including Morbid Obesity, or for the purpose of weight reduction, regardless of the existence of comorbid conditions.

Aetna receives rebates from drug manufacturers that may be taken into account in determining Aetna's Preferred Drug List. Rebates do not reduce the amount a member pays the pharmacy for covered prescriptions. Aetna Rx Home Delivery refers to Aetna Rx Home Delivery, LLC, a licensed pharmacy subsidiary of Aetna Inc., that operates through mail order. The charges that Aetna negotiates with Aetna Rx Home Delivery may be higher than the cost they pay for the drugs and the cost of the mail order pharmacy services they provide. For these purposes, the pharmacy's cost of purchasing drugs takes into account discounts, credits and other amounts that they may receive from wholesalers, manufacturers, suppliers and distributors.

In case of emergency, call 911 or your local emergency hotline, or go directly to an emergency care facility.

A medical emergency shall include those services provided to a member in a licensed facility by a provider after the recent onset of a medical condition that manifests itself by symptoms of sufficient severity that the absence of immediate medical attention could reasonably be expected to result in any of the following:

- a. Serious jeopardy to the member's health.
- b. Serious impairment to bodily functions.
- c. Serious dysfunction of any bodily organ or part.

Translation of the material into another language may be available. Please call Member Services at **1-888-982-3862**.



Diamond Ridge Development
Proposed Effective Date: 03-01-2019
Open Access Managed Plus - Arizona
AZ18 BA OA Managed plus 3000 80/60 Rx2 VP

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Puede estar disponible la traducción de este material en otro idioma. Por favor llame a Servicios al Miembro al **1-888-982-3862**.

Plan features and availability may vary by location and group size.

For more information about Aetna plans, refer to **www.aetna.com**.

Aetna and MinuteClinic are both within the CVS Health family of companies.

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